

Employees' Consultative Forum

AGENDA

DATE: Tuesday 25 January 2011

TIME: 7.30 pm

VENUE: Committee Rooms 1 & 2,
Harrow Civic Centre

PRE-MEETINGS: [Council - 7.00 pm - Committee Rooms 1&2
Employees' - 6.30 pm - Committee Room 6]

MEMBERSHIP (Quorum: 3 from the Council Side and 3 from the Employees'
Side of the permanent membership)

Chairman: Lynne Ahmad

Councillors:

Mrs Camilla Bath
Susan Hall
Paul Osborn

Bob Currie
Graham Henson (VC)
Phillip O'Dell
Bill Stephenson

Employee Representatives:

Representatives of HTCC: Ms L Snowdon (2 vacancies)

Representatives of UNISON: Mr D Butterfield Mr G Martin
Mr S Compton Mr R Thomas
(1 vacancy)

Representatives of GMB: Mr J Dunbar

(Reserve Council Side Members overleaf)

Reserve Council Side Members:

- | | |
|----------------------------|----------------|
| 1. Barry Macleod-Cullinane | 1. Ajay Maru |
| 2. Tony Ferrari | 2. Navin Shah |
| 3. Stanley Sheinwald | 3. Ben Wealthy |
| | 4. Keith Ferry |

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AGENDA - PART I

1. ATTENDANCE BY RESERVE MEMBERS

To note the attendance at this meeting of any duly appointed Reserve Members.

Reserve Members may attend meetings:-

- (i) to take the place of an ordinary Member for whom they are a reserve;
- (ii) where the ordinary Member will be absent for the whole of the meeting; and
- (iii) the meeting notes at the start of the meeting at the item 'Reserves' that the Reserve Member is or will be attending as a reserve;
- (iv) if a Reserve Member whose intention to attend has been noted arrives after the commencement of the meeting, then that Reserve Member can only act as a Member from the start of the next item of business on the agenda after his/her arrival.

2. DECLARATIONS OF INTEREST

To receive declarations of personal or prejudicial interests, arising from business to be transacted at this meeting, from:

- (a) all Members of the Committee, Sub Committee, Panel or Forum;
- (b) all other Members present in any part of the room or chamber.

3. MINUTES (Pages 1 - 10)

That the minutes of the ordinary meeting held on 27 October 2010 and the special meetings held on 21 December 2010 be taken as read and signed as a correct record.

(The minutes of the special meetings held on 21 December 2010 are to follow).

4. PETITIONS

To receive petitions (if any) submitted by members of the public/Councillors under the provisions of Executive Procedure Rule 49 (Part 4D of the Constitution).

5. DEPUTATIONS

To receive deputations (if any) under the provisions of Executive Procedure Rule 50 (Part 4D of the Constitution).

6. PUBLIC QUESTIONS

To receive questions (if any) from local residents or organisations under the provisions of Executive Procedure Rule 51 (Part 4D of the Constitution).

7. EMPLOYEES' SIDE REPORT ON TRADE WASTE (Pages 11 - 22)

Report from Employees' Side.

8. INFORMATION REPORT - RESPONSE TO EMPLOYEES' SIDE REPORT ON TRADE WASTE (Pages 23 - 26)

Report of the Divisional Director Environmental Services.

9. INFORMATION REPORT - NON-CONTRACTUAL EMPLOYMENT PROCEDURES (Pages 27 - 36)

Report of the Divisional Director Human Resources and Development.

10. INFORMATION REPORT - FACILITIES AT THE CENTRAL DEPOT (Pages 37 - 40)

Report of the Corporate Director Community and Environment.

11. INFORMATION REPORT - BUDGET AND MEDIUM TERM FINANCIAL STRATEGY PROPOSALS (To Follow)

Presentation of the Corporate Director Finance.

AGENDA - PART II - NIL